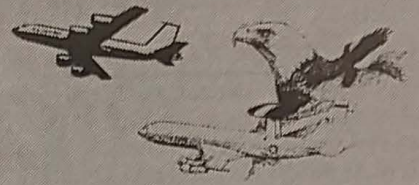


# On-final



Vol 17 No 8, August 1997

507th Wing - 513th Air Control Group

Tinker AFB, OK

**507th Mission: Recruit, train, equip and retain personnel for deployment and support of DOD peacetime and wartime taskings.**

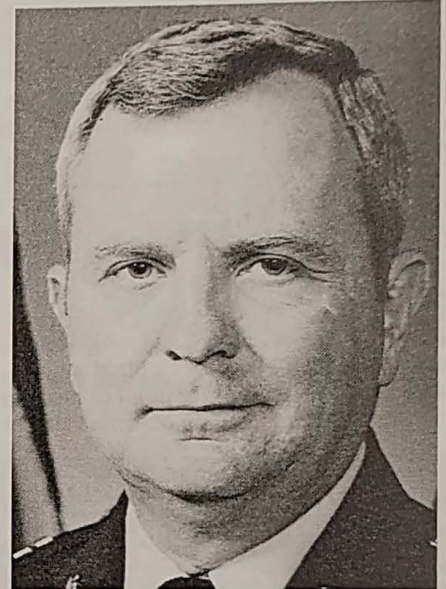
## 4th Air Force commander pins on second star

Maj. Gen. Wallace W. Whaley, 4th Air Force commander, added his second star June 30. His promotion was confirmed June 27 by the Senate.

"This promotion is a great honor," said Whaley, who has commanded 4th Air Force since July 1993. "I'd like to thank Maj. Gen. Robert McIntosh, commander of the Air Force Reserve Command, for the confidence he has placed upon me, my wife Isabel and my daughters Kathleen and Seaneen for their unwavering support, and the dedicated men and women of the Air Force Reserve whom I've had the distinct privilege to serve. Without them, this would not have been possible."

Under Whaley's command, 4th Air Force is primarily responsible for Air Force Reserve Command's KC-135 air refueling units, and its long-range airlift and KC-10 air refueling units in the Western United States. Prior to his current command, he commanded 14th Air Force (redesignated 22nd Air Force) at Dobbins Air Reserve Base, Ga., which was responsible for the same kinds of aircraft in the Eastern United States. Other assignments included deputy to the chief of Air Force Reserve, Headquarters U.S. Air Force, Washington, and commander of the 349th Military Airlift Wing, Travis AFB, Calif. During his time at the 349th AMW, the general oversaw the recall of three of four flying squadrons for Operations Desert Shield/Storm.

Whaley left active duty and entered the Air Force Reserve in November 1974. The general is a command pilot with more than 6,000 flying hours, including 830 combat hours in a variety of aircraft.



Maj. Gen. Wallace Whaley

## Review proposes small bite from air reserve forces

WASHINGTON - The Quadrennial Defense Review report issued May 21 by the Department of Defense did much to validate the importance of Air Force Reserve Command and its reserve component partner, the Air National Guard.

The QDR looked at every element of the U.S. military, including how it fights, how it supports its forces, how it buys equipment and what forces the nation needs in the years ahead. The objectives of the review were to seek ways to continue modernizing U.S. forces, sustain their readiness, preserve the forces needed to perform missions, and ensure resources are available to achieve those objectives.

As the most integrated Total Force service on a day-to-day basis according to the review, the Air Force relies heavily on reservists to fly a large percentage of its mobility and support missions, in peacetime and in war. The Reserve fighter force has also been used extensively to enforce no-fly zones over Bosnia and Iraq.

"We are a part of the Air Force long-range plan and will continue as a viable part of the Air Force after QDR initiatives are implemented," said Maj. Gen. Robert A. McIntosh, AFRC commander. "My first post-QDR prediction is simply more of the same. Becoming a major command has allowed us to better

transition into the future because we are now an understood entity, and better postured to positively influence the change process."

McIntosh said the Reserve has been in transition for the past two years, taking on new missions and modifying its force structure to remain "productive members of the Total Force well into the next century." These new missions include flying airborne warning and control system aircraft, augmenting Air Education and Training Command with undergraduate pilot training instructors, and taking on more space operations duties.

In its recommendation, the QDR report looked at the Department of Defense cutting its force structure by 60,000 active-duty personnel, 55,000 reserve people and 80,000 civilians. Of that number, the Air Force would eliminate 26,900 active-force and 18,300 civilian positions, but only 700 reserve slots.

Officials said the Air Force will turn to the Guard and Reserve even more to ease the personnel tempo of active forces. They said the Air Force has already improved the scheduling of air reserve component rotations in support of contingency operations and will seek ways to more effectively use them in the future. (AFRC News Service)

**"Readiness Is Our Number One Priority"**

# "Living the standard"

By Col. Martin M. Mazick  
507th Wing Commander

When was the last time you asked yourself how you measure up in the 507th?

Typically, we receive performance feedback, Officer Performance Reports (OPR) or Enlisted Performance Reports (EPR). By the way, EPR's are back for those of you who haven't heard. They will be every two years. Those folks with SSAN's ending in 0 through 4 will have one due this year, 5 through 9 next year.

Officers will begin having mandatory mentoring feedback sessions with their raters beginning after October 1, 1997, under a new program adopted throughout AFRC. So with the many opportunities for the system to sit us down and tell us how we are doing, why take the time myself?

I believe that most of our feedback sessions and instruments are used after the fact. Typically, we give feedback only when something really becomes a problem, and usually it is negative. I believe it is important for us all to measure ourselves at regular intervals. Sort of keeping ourselves on course by checking our

*On-final*

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465 AGSSMSgt. Ken Coffey  
507th Civ. employees Marilyn Llanusa  
507th MSNot yet selected

This funded Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of *On-final* are not necessarily the official views, or endorsed by the U.S. Government, the Department of Defense, or the Department of the Air Force.

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This is your newspaper. Take it with you to share with family, friends and employers. The PA phone number is 734-3078.

own compass and not waiting for someone else to do it. "But what do I use?" you may ask. My supervisor tells me things, my job has requirements and the wing commander keeps talking about "one standard" for the organization. My suggestion to you is to use something that overarches all of these things, the Air Force Core Values:

## Integrity First Service Before Self Excellence In All We Do

You will soon be receiving Core Values training. But you don't have to wait to use these principles as your compass. Measure yourself and your performance against them periodically. It's not hard and it really doesn't take much time. Measure yourself on your drive home from each UTA. By doing so, you will stay on track. If your self assessment shows you measure up, you will be "Living The Standard!!"

In this *On-final* is an area (page 7) that lists the adverse actions in 1997 that the wing has been required to take on those individuals who have not "lived the standard." It is included to show you that these things do happen in the 507th and the actions taken are fair and consistent. Your welfare and your success are what matters to me, because it ultimately leads to our wing's success.

# Chaplain's Corner

By Chaplain (1st Lt.) Dwight Magnus

A man joined the military and he was issued his identification tag. It noted his blood type, Rh factor, and his religion. Following the name and serial number were the words, "A Negative Protestant."

Do you find the difficulty in every opportunity? Do you always wear black in case there's a funeral? When you smell flowers, do you immediately look for a coffin? If you answered yes, you are going to be seasick for the entire voyage of life.

There have always been pessimists and optimists. When the Children of Israel were on the verge of the Promised Land, they formed a committee of 12 to investigate. Their final report was unanimous in its awe of the fruitfulness of the land, a land flowing with milk and honey.

Yet when the time for the vote came, ten people voted against the proposal. They focused on the obstacles that needed to be overcome. The two who encouraged Israel to go forward focused on the power of God to deal with the obstacles.

Grippers are tough people to deal with. They can look for a reason to be mad. They say things like, "Nice suit - too bad they didn't have your size." When you try to encourage a negative person to be positive, they become positively negative. "I will NOT succeed," turns into "I WILL fail."

I get the feeling when some people get to heaven, they will be miserable, because they will have nothing to complain about.

Rejoice ever more!

# 507TH CLSS receives F-16 ABDR trainer

By Capt. Bryan Runion  
507th Combat Logistics Support Squadron, Senior ART

During the UTA on June 7 - 8, a familiar sight was seen which brought back memories for many former 507th Tactical Fighter Group personnel: an F-16. During that weekend, a joint twelve-member maintenance team of 507th CLSS and 419th CLSS (Hill AFB) personnel reassembled an F-16 in Hangar 1030. This was the culmination of a year-long project for the 507th CLSS.

In April 1996, with the retirement of the F-4 fleet, the CLSS initiated a proposal through Headquarters Air Force Reserve Command and Air Force Materiel Command to convert its F-4 engine repair teams to the F-16 mission. The proposal was adopted and the CLSS took immediate steps to convert to the new mission.

One of those steps was a formal request for an F-16 Aircraft Battle Damage Repair (ABDR) trainer. The goal was to have a training aid for engine removal and installation and composite structures repair. The first step in the process required coordination through the 72nd Air Base Wing Commander for long term parking of the aircraft. Then, the formal request was submitted to the ABDR Program Office at McClellan Air Force Base, Sacramento, California. The office identified an available F-16 ABDR trainer, aircraft # 77-0066, assigned to the active duty 649th CLSS at Hill AFB, Utah.

The 507th CLSS performed two site surveys at Hill AFB in January and April to coordinate the details for transferring the aircraft. Last May, a seven-member team from the 507th CLSS performed temporary duty at Hill AFB and assisted a team of 419th CLSS personnel in the disassembly of the aircraft and its packaging and crating for shipment via military air. The aircraft arrived at Tinker AFB on May 31 on board a C-5 from the 349th Air Mobility Wing, Travis AFB, Calif.

The CLSS received vital assistance from MSgt. Sammie Ware of the 72nd Aerial Port Squadron (APS) in coordinating the delivery of the F-16 containers to Hangar 1030.

During June, a joint 507th/419th CLSS team assembled the aircraft's major components and flight control surfaces. With assembly complete, the aircraft was then towed to the 507th CLSS ABDR training facility. According to Lt. Col. Barry Roberts, 507th CLSS commander, "We could not have done this project without the 419th CLSS. They had done this before and had the knowledge and experience to guide us."

The extensive project, which required a complete disassembly, packaging, shipment, and reassembly of the aircraft was supervised and coordinated by MSgt. Joe R. Smith, active duty Maintenance Advisor for the 419th CLSS. Other team members assisting from the 419th CLSS were MSgt. Robert W. Byrns Jr., MSgt. Dennis R.

Forsgren, SSgt. Jason J. Coombs, SSgt. Richard A. Salazar, and SrA Richard T. Herring. The 507th CLSS team included CMSgt. Mike J. Pulchny, MSgt. David W. Davis, MSgt. Armando Nira, MSgt. Robert Lee, SSgt. Hiram C. Gray, SSgt. Clifford D. Wall, and SrA Joseph R. Turner.

In October of last year, the 507th CLSS received an F-100/200 series training engine used in the F-16 from the 188th Fighter



507th and 419th Combat Logistics Support Squadron members assemble an F-16 Aircraft Battle Damage and Repair trainer inside Hangar 1030 prior to moving it to the ABDR training pad on base.

Wing at Fort Smith, Ark. The 507th CLSS has also coordinated support equipment for the engine and will eventually have all items necessary to practice engine removal and installation.

According to Roberts, "Having our own aircraft and engine increases our ability to train in-house. This saves taxpayer money (travel and per diem funds) by reducing our need to travel to the depot for off-station training."



The F-16 trainer is transported to its new home on the training pad. The aircraft will now be used by 507th CLSS members to remain current in rapid battle damage repair of this weapon system.

# Insurance program changes affect reservists, retirees

Government life insurance coverage for reservists has changed to permit them to retain coverage if they separate before a 20-year retirement or become eligible to draw retirement pay.

According to the Department of Veterans Affairs, reservists and National Guard members can now generally apply for Veterans Group Life Insurance if they

decide to separate before reaching a 20-year retirement.

The expansion of VGLI eligibility is among several insurance program changes under the Veterans Benefits Improvements Act, recently signed into law. Other changes include authorizing conversion of VGLI policies to commercial life insurance at any time, instead of waiting

for the end of every five-year coverage period.

The legislation also eliminated the Retired Reserve Servicemen's Group Life Insurance program. Policies under that program transferred under the VGLI program, say officials at Headquarters Air Force Reserve Command at Robins AFB.

Unlike the Retired Reserve SGLI, retired reservists can retain lifetime coverage under VGLI, instead of being cut off from coverage when drawing retired pay or reaching age 61.

VGLI has a different premium schedule than Retired Reserve SGLI. Some will pay more, others less, according to Reserve officials. Changes also permit premium payment options, something not available under Retired Reserve SGLI. Retirees can pay premiums from their retired pay by allotment, and a one-time annual payment qualifies for a one-month discount.

The new law also changed the name of SGLI from Servicemen's Group Life Insurance to the gender-neutral Servicemembers' Group Life Insurance.

People should contact their military personnel flight customer service unit if they have questions.

## AF expands funeral flyover eligibility

Air Force Reserve Command rated and nonrated aviators are now eligible for funeral flyover honors they were previously denied.

Under expanded funeral flyover eligibility criteria announced in June, all rated and nonrated career aviators regardless of duty status at the time of death are eligible for funeral flyovers. This includes air battle management officers, and enlisted flight engineers, loadmasters and boom operators in traditional reservist status.

The expanded eligibility also includes non-career aviators, such as nurses, medical technicians and intelligence officers, but only when they die in the line of duty while performing aviation duties.

In the past, the only reservists eligible for flyovers were rated officers on active-duty status at the time of their death.

This change in flyover eligibility does not affect a reservist's entitlement to mortuary benefits or military honors, say Air Force services officials.

Flyovers are not automatic; they must be requested by the next of kin. For specific information about coordinating requests for flyovers, units should contact the Headquarters AFRC Directorate of Services' programs division at DSN 497-2103 during duty hours or DSN 497-0680 after duty hours. (AFRC News Service)

## New senior recruiter excited about Oklahoma

When asked by the commander of reserve recruiting if he would like to move to Oklahoma and become the new senior recruiter for the 507th Wing, SMSgt. Theron F. Lord, Sr. said, "I'd love to."

"I'd heard that Oklahoma has the nicest people in the world," said Sergeant Lord, "and since I've been here I've found that to be true -- they are most helpful and courteous."

As the new senior recruiter, Sergeant Lord and his staff of in-service and line recruiters recognize the challenges in recruiting for the 507th Wing and 513th Air Control Group, both at Tinker AFB, and the 931st Air Refueling Wing, McConnell AFB, Kan.

"I have two recruiters at McConnell, two in Lawton, three in Midwest City, and (MSgt. Alfonso) Garza, Barbara (Waldroop) and myself here at the 507th headquarters, said Sergeant Lord. "We're up to the challenge."

Sergeant Lord, who has been in reserve recruiting for almost 12 years, spent the last two years as NCOIC of Recruiting Training, at Air Force Reserve Command, Robins AFB, Ga. There he oversaw the training needs of the over 200 Air Force Reserve recruiters nationwide. Prior to his assignment at AFRC, Lord was the senior recruiter at the 944th Fighter Wing, Luke AFB, Ariz., for seven years.

## Enlisted Advisory Council

### Your representative voice

The 507th Wing Enlisted Advisory Council meets monthly to discuss issues and problems affecting 507th reservists. Appointed by their commanders, they represent enlisted issues to the 507th Wing commander.

If you encounter problems affecting your reserve career, contact your squadron representative.

#### Enlisted Advisory Council members

Col. Mark Pillar, 507th Wing Vice Commander  
 CMSgt. Bob Kellington, 507th Wing Senior Enlisted Advisor  
 SSGT. Michael Adams, 507th Civil Engineer Squadron  
 SSGT. Neal Therrien, 513th Maintenance Squadron  
 SrA Susanne Beauchaine, 513th Maintenance Squadron  
 TSgt. Gordon Walters, 507th Aircraft Generation Squadron  
 SSGT. Kyle Howell, 507th Combat Logistic Support Squadron  
 SSGT. Stephen Berger, 507th Security Forces Squadron  
 SSGT. Evelyn Patton, 507th Logistics Support Squadron  
 MSgt. Darlene MacEligot, 507th Wing  
 SSGT. Tracy Hill, 507th Maintenance Squadron  
 MSgt. Cathy Robinson, 507th Wing  
 SrA Janice Holloway, 465th Air Refueling Squadron  
 SSGT. Sylvester Cooper, 72nd Aerial Port Squadron  
 MSgt. Shelia Russell, 507th Operations Support Flight  
 TSgt. Jason Yocum, 507 MSS

## August Schedule of Events

Date/Time	Meetings, Etc.	Location
Fri, 01 Aug		
1200	NCO LDP Graduation	Bldg 1048, OPS Briefing Rm
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043, Conf Rm
1400	Pre-UTA First Sgt Mtg	Bldg 1043, TNET Rm

## Sat, 02 Aug

As Designated by Unit	Sign In	As Designated by Unit
0730-0930	Newcomers In-Processing	Bldg 1043, Rm 201C
0800-1600	Ed&Tng Open/Walk-in Service	Bldg 1043, Rm 206
0900-1000	3A0X1 Info Mgmt Tng	Bldg 1066, OG Conf Rm
1000-1500	Newcomers Orientation	Bldg 1030, Classroom 1
1000	Mobility Rep Meeting	Bldg 1043, TNET Rm
1100	First Sgts Meeting	Dining Hall, Sun Rm
1300-1400	IG period w/Col Pillar	Bldg 1043, Rm B6, Basement
1400-1500	Training Improvement Council Mtg	Bldg 1043, Conf Rm
1500-1630	Newcomers Ancillary Tng Ph I	Bldg 1030, Classroom 1
As Designated by Unit		

## Sun, 03 Aug

As Designated by Unit	Sign In	As Designated by Unit
0730-0800	Protestant Chapel Service	Bldg 1030, Classroom 2
0730-0800	Catholic Chapel Service	Bldg 1043, TNET Rm
0730-0930	<b>MPF Closed for In-House Tng</b>	<b>Bldg 1043</b>
0730-1200	Newcomers Ancillary Tng Ph II	Bldg 1030, Classroom 1
0815-1115	Additional Duty Safety Repts	Bldg 1030, Classroom 2
<b>0815-1130</b>	<b>CDC/PME Course Exams</b>	<b>Bldg 460, Rm 213</b>
0830-0930	Enlisted Advisory Council	Bldg 1043, Conf Rm
0900-1000	3A0X1 Info Mgmt Tng	Bldg 1066, OG Conf Rm
0930-1330	Ed&Tng Open by Appt x47075	Bldg 1043, Rm 206
1000-1200	Human Resources Dev Council	Bldg 1043, TNET Room
1230-1630	EO 2000 Training	Bldg 1030, Classroom 1
1300	SORTS Mass Briefing	Bldg 1043, Conf Rm
1300-1400	507th Silver Anniversary Mtg	Bldg 1043, TNET Rm
As designated by Unit	Sign Out	As Designated by Unit

## HOT TOPICS.....

- ✓ **STATS TOURS HOTLINE:** 1-800-525-0102 EXT 204  
E-MAIL: hotline@arpcmail.den.disa.mil
- ✓ Applications being accepted NOW for SNCOA classes 98A, 98B, 98C **DEALINE:** Complete packages to DPMAT 03 Aug 97. (see pg A4)
- ✓ CDC/PME Course Exams are scheduled for 0815 on **Sundays of the UTAs.** Exams will also be scheduled for 0815 on each Wednesday.
- ✓ If you are taking a Course Exam RETAKE on a Mandatory CDC? (Not PME) Bring your Training Record and the Commander's Eval letter to testing room or you will not be permitted to test! UTMs please help us with informing all personnel testing.
- ✓ This is your very Last chance for the NCOA Course. See your UTM to sign up. Time has run out for FY 97!

# Training Planner

## ..... Long Range Schedule

July	
28-01 Aug	NCO LDP 97B Phase II
<b>Aug</b>	
01	NCO LDP Graduation
02-03	Off Station UTA B-1 ABDR. Eng 1 Crew 1 (McConnell)
03-08	Comm Flt AT, Cannon AFB, NM
04-14	513 ACG SouthCom Support
09-10	Off-station UTA Eng 2 Crews 3-5 (Tulsa OK ANG)
<b>Sept</b>	
06-07	Combat Survival Trng (465 ARS)
13	Wing Anniversary
14	Base MOBEX
22-30	465 ARS Geilenkirchen AB, Ge
<b>Oct</b>	
04-05	UTA
04	Blood drive
13	Columbus Day
25-26	Quality Awareness Trng
<b>Nov</b>	
01-02	UTA
08-09	HQ AFMC ORI
11	Veterans Day
15-16	Annual Planning
27	Turkey Day
28	Tinker Energy Day
<b>Dec</b>	
01-03 Jan	507th Pizza Rotation
13-14	UTA
13	Blood Drive
25	CHRISTmas Day
26	Tinker Energy Day

See PG A4 for FY 98 UTA Schedule  
 02-03 Aug 97 13-14 Sep 97  
 as of: 16 June 97

## September Schedule of Events

Date/Time	Meetings, Etc.	Location
<b>Fri, 12 Sep</b>		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043, ConfRm
1400	Pre-UTA First Sgt.Mtg	Bldg 1043, TNET Rm
<b>Sat, 13 Sep</b>		
As Designated by Unit	Sign In	As Designated by Unit
0730-0930	Newcomers In-Processing	Bldg 1043, Rm 201C
0800-1600	Ed&Tng Open/Walk-in Service	Bldg 1043, Rm 206
1000-1500	Newcomers Orientation	Bldg 1030, Classroom 1
<b>ALL DAY</b>	<b>FAMILY DAY ACTIVITIES</b>	
As Designated by Unit	Sign-Out	
<b>Sun, 14 Sep</b>		
As Designated by Unit	Sign In	As Designated by Unit
0730-0800	Protestant Chapel Service	Bldg 1030, Classroom 2
0730-0800	Catholic Chapel Service	Bldg 1043, TNET Rm
0730-0930	<b>MPF Closed for In-House Tng</b>	<b>Bldg 1043</b>
0730-1200	Newcomers Ancillary Tng Ph II	Bldg 1030, Classroom 1
0815-1115	Supervisor Safety Training	Bldg 1030, Classroom 2
<b>0815-1130</b>	<b>CDC/PME Course Exams</b>	<b>Bldg 460, Rm 213</b>
0830-0930	Enlisted Advisory Council	Bldg 1043, ConfRm
0900-1000	3A0X1 Info Mgmt Tng	Bldg 1066, OG ConfRm
0930-1330	Ed&Tng Open by Appt x47075	Bldg 1043, Rm 206
1000-1200	Human Resources Dev Council	Bldg 1043, TNET Room
1230-1630	EO 2000 Training	Bldg 1030, Classroom 1
1300	SORTS Mass Briefing	Bldg 1043, ConfRm
As designated by Unit	Sign Out	As Designated by Unit

## Ancillary Training

### Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted monthly in Bldg 1030, Classroom 1 (Room 217). Unit training managers are responsible for ensuring their new personnel are scheduled to attend within 90 days of their first UTA. If you have any questions, contact the Education and Training Flight at x47075.

Phase I	Time	Subject	OPR
Saturday	1500-1600	Human Relations	SA
Saturday	1600-1630	Local Conditions-Traffic	SE
Phase II			
Sunday	0730-0800	Base Populace	CEX
Sunday	0800-0900	Drug and Alcohol	SG
Sunday	0900-1030	UCMJ/Ethics	JA
Sunday	1030-1130	Counter Intel/Protection from Terrorism	SP
Sunday	1130-1200	Security Awareness (C4 SATE)	CF

*Strive for excellence, not perfection!*

H. Jackson Brown, Jr.

### UCMJ Briefing

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0900 on Sunday of the UTA in Bldg 1030, Classroom 1.

### Ethics Briefing

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0900 on Sunday of the UTA in Bldg 1030, Classroom 1.

### Disaster Preparedness

Units may schedule Chemical Warfare training, by-name, throughout the year by calling the DW office at x45249, NLT one UTA prior to requested class date. Ensure all personnel bring their "go-bag," including gas mask and chemical warfare ensemble to all classes. It is imperative that classes start on time. Anyone arriving late will be reported as a no-show.

**IMPORTANT NOTE:** Bring gas mask eyeglass inserts if you have them. In addition, please be aware that contact lenses can not be worn during this training.

## YO \_ ' \_ E THE KEY TO SUCCESSFUL CDC COMPLETION

*What's missing? Of course, U R!!!!!!!*

*Supervisors this means you.. Trainees this especially means you!!  
We need to spend more time making sure UR a SUCCESS...*

### Checklist for Administering Mandatory Career Development Courses

- Unit Training Manager issues CDC material to supervisor and trainee, and briefs them on CDC policies and procedures.
- Supervisor and trainee inventory CDC package.
- Trainee instructed to post all changes. Supervisor briefed to verify corrections were accomplished.
- Supervisor determines schedule and sequence of volume completion and issues first volume.
- Trainee is expected to complete one volume and Volume Review Exercise per UTA unless supervisor specifically establishes a different completion schedule. If a trainee misses a UTA, he/she should be prepared to submit two Volume Review Exercises the next UTA. Supervisor will notify Unit Training Manager of any adjustments to completion schedule.
- Trainee informed that he/she should be prepared to take the final Course Examination within two UTAs after final VRE is turned in unless supervisor specifically establishes a different final test schedule. Supervisor will notify Unit Training Manager of any adjustments to final test schedule.
- Supervisor and trainee will coordinate with the Unit Training Manager each month to score completed VRE. Supervisor will conduct review training on areas missed and complete the bottom of ECI Form 34 (VRE Answer Sheet) to certify completion of review training.
- Supervisor will annotate AF Form 623a as necessary and file ECI Forms 34 in the trainee's training record until course completion.
- If trainee exceeds established volume completion time limits, the supervisor will determine the reason for slow progress, conduct counseling and document on AF Form 623a. Counseling must cover strengths, areas needing improvement, attitude, and ways to improve. If necessary, supervisor will place the trainee in supervised study.
- Supervisor will notify Unit Training Manager to request ordering of Course Examination, and if necessary, CDC enrollment extensions.
- Supervisor will review the entire CDC with trainee to prepare for course examination.
- Course examination results (ECI Form 9) will be filed in the training record until the trainee completes upgrade training.
- Passing score is 65%. If a trainee fails the course examination on the first attempt, a Commanders Evaluation will be conducted to determine the cause and necessary action. One retake is permitted. A second failure may result in withdrawal from training and possible separation.
- The trainee is responsible for actively participating in the learning process and budgeting time to complete assigned training tasks including CDC and self-training requirements.

This publication is brought to you by your friendly Education and Training staff. If you need assistance or have suggestions for how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

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TSgt Jason Yocum, Education and Training Advisor  
SSgt Scarlet McCloud, Education and Training Advisor  
Mr. John Baker, Education and Testing Services Advisor

*Excellence starts with ME!*

### BAQ Recertification Deadlines

If your SSAN ends with a 1 or 6 you have until 31 Aug 1997 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay Section. **NOTE: If you don't have dependents, you do not need to recertify.**

### Military Pay

File for pay by:	Receive Direct Deposit by:
05 Aug	13 Aug
07 Aug	15 Aug
12 Aug	22 Aug
14 Aug	22 Aug
19 Aug	27 Aug
21 Aug	29 Aug
26 Aug	03 Sep
28 Aug	05 Sep

## Apply Now for the SNCOA

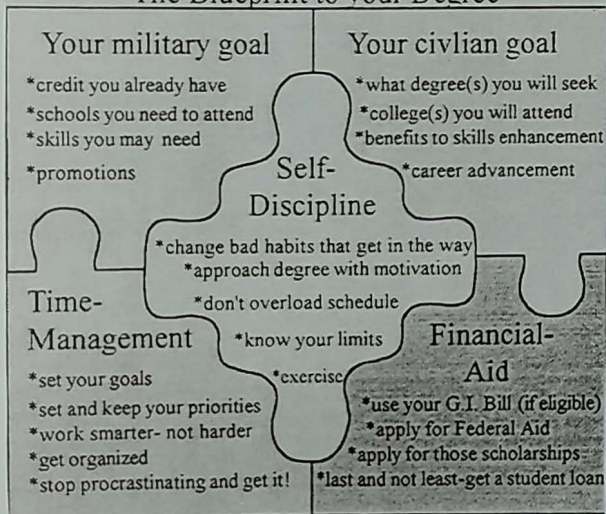
Applications are now being accepted for the SNCOA classes 98A (03 Nov-17 Dec97), 98B (21 Jan-04 Mar98, 98C (19 Mar-29 Apr 98). Completed packages have to be at HQ AFRC/DPTS NLT 12 Aug 97. This means that you need to have packages to 507 MSS/DPMAT NLT 03 August 97 (No exceptions). The board will meet the week of 18 Aug 97. Continue to use the AFRES Form 129. Every applicant must have Part IV of the application completed. Left blank or N/A is not acceptable and the package will not go before the board if you have one. The package requires a current records review RIP signed by the applicant and a full length photo (3/4 turn pose) and no decorations on shirt. Tie/Tab optional. All eligible are encouraged to apply.

### FY 98 Revised UTA Schedule

04-05 OCT 97	04-05 APR 98
01-02 NOV 97	02-03 MAY 98
13-14 DEC 97	06-07 JUN 98
10-11 JAN 98	11-12 JUL 98
07-08 FEB 98	01-02 AUG 98
14-15 MAR 98	12-13 SEP98

## S. M. A. R. T. LEARNING = WORKING SMARTER NOT HARDER

### The Blueprint to your Degree



QUALITY doesn't have to be this complicated, undefined, incomprehensible enigma. Quality is simple. Quality is visual. Quality is people like you and me making IT happen the best, fastest, most efficient way we can. We do this at home and at play, everyday. Try being S. M. A. R. T. (er) about IT! You'll like IT better. So what is IT? Anything you do!

**SELECT IT:** Make it realistic and able to be accomplished.

**MAP IT:** 20 minutes of planning equates to 1 minute of successful execution.

**ACT ON IT:** Don't just sit on it, employ the right people and do it.

**REVIEW IT:** Determine if IT is really being accomplished.

**TARGET IT:** For the next opportunity for improving IT.

## Savings program allows deployed troops to earn extra cash

By Master Sgt. Stephen Barrett, USA  
American Forces Press Service

WASHINGTON (AFNS) — Service members supporting Operation Joint Guard may now enroll in a special savings program and earn 10 percent annual interest on their deposits while deployed in the Balkans.

Under the Savings Deposit Program, troops deployed in combat zones, qualified hazardous duty areas, or certain contingency operations may deposit all or part of their unallotted pay into a DOD savings account.

Military members can deposit up to \$10,000 during a single deployment. Interest compounds quarterly.

The program is open to all active duty and reserve component members supporting Joint Guard in Bosnia-Herzegovina, Croatia, Hungary, Macedonia, Montenegro, Serbia and Slovenia. It also includes air space over those seven areas and naval vessels stationed in the Adriatic Sea, north of 40 degrees north latitude.

"The average service member deployed in Bosnia is earning between \$200 and \$1,000 extra per month in allowances and tax-free income," said Air Force Lt. Col. David Pronchick, Executive Secretary of the Armed Forces Tax Counsel. "By using this program, service members can take the extra money they've earned while deployed and earn even more."

Pronchick said the savings program is not new — it provided Vietnam veterans a way to earn extra money while on their Southeast Asia tours. DOD reopened the program to Desert Storm troops in 1991, and it is available to military personnel still serving in the Persian Gulf region.

Joint Endeavor troops became eligible last spring when President Clinton signed legislation granting service members in certain areas of Bosnia tax relief status "as if they were in a combat zone." However, only about 3,000 service members established accounts.

Last February, Deputy Defense Secretary John White approved continuing the Savings Deposit Program to troops moving from Joint Endeavor to Joint Guard. Fred Pang, Assistant Defense

Secretary for Force Management Policy, then signed a memorandum outlining eligibility and promoting the program to field commanders.

Currently, troops supporting Joint Guard receive a variety of allowances, based on their duty location. Service members in Bosnia, Croatia and Macedonia do not pay federal taxes. While each state has its own requirements, most exclude combat zone compensation.

Most service members receive imminent danger pay (\$150 per month) and a \$75 monthly family separation allowance. Enlisted members also earn a "certain places pay," ranging from \$8 to \$22.50 per month. "Members should consider putting this extra pay into a savings deposit program," said Pronchick.

Although all federal income earned in hazardous duty zones is tax free,

Pronchick said interest accrued on earnings deposited into the Savings Deposit Program is taxable.

Pronchick said troops wishing to enroll must do so once they arrive in the operations area and meet eligibility requirements.

They cannot enroll before they deploy. He said units should have the forms necessary to start allotments.

To enroll, service members must have 30 consecutive days in the designated danger zone or spend one day per month for three consecutive months in those areas. Once eligible, troops can designate the allotment amount — in five-dollar increments — for deposit into the savings program.

Once service members complete their deployment, the Savings Deposit Program allotment stops. Upon their return, personnel can apply through their finance channels to withdraw their deposits and the interest earned. Pronchick said DOD will pay within 90 days. Early withdrawal is authorized if the money is needed for a medical emergency.



## Promote!

Congratulations on the following members promoted last month.

### To A1C:

Liliane L. Campbell, 507 MEDS

### To SrA:

Julie D. Beaulieu, 507 MEDS

Scott A. Miller, 72 APS

Danny J. Nash, 507 LS

Gail M. Sivert, 507 MEDS

### To SSgt:

Susanne Beauchaine, 513 AGS

Kraig Berberich, 513 AGS

Darrell Gamble, 72 APS

Edgar Hernandez, 513 MS

Thanh Hoang, 507 CLSS

Carlos Hopkins, 72 APS

Kevin Massucci, 513 MS

Eddie Moriarty, 507 CES

Billy Moss, 507 SPS

Tanya Rich, 507 CES

Danny Simon, 513 MS

Henry Woods, 513 MS

### To TSgt:

Tammy Bailey, 513 MS

Ivy Goodlow, 507 MS

Terry Smith, 507 CES

### To MSgt:

Liddell Kirk, 507 CLSS

Richard Sanders, 507 CES

Dennis Smith, 507 AGS

### To SMSgt:

David Hernandez, 507 CF

### To CMSgt:

Leon Walker, 507 CLSS

August 1997

On-final

"Readiness Is Our Number One Priority"

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## More changes alter uniform appearance

Several major changes concerning proper wear of the Air Force uniform have or will occur in the next few years.

Headquarters Air Force Reserve Command personnel officials here say the following actions will take effect Oct. 1:

- \* Air Force and name tapes will be mandatory on the battle dress uniforms.

- \* Embroidered badges and specialty insignia worn on dress uniform combinations will be phased out.

- \* All enlisted members must wear the new chevrons on all uniform combinations. Senior airmen and sergeants will both wear the new senior airman chevron.

- \* The women's blue and white service dress hat will be phased out.

Effective Oct. 1, 1998, the Air Force will phase out the following:

- \* Miniature highly polished and chrome finish badges and specialty insignia, except for wings and missile badges; and

- \* Satin and oxidized finish belt tips and buckles, and badges and specialty insignia, both regular and miniature sizes.

Air Force officials have extended the mandatory wear date for the new women's service hat for field grade officers to October 1998.

Beginning Oct. 1, 1999, wear of the new service dress uniform will be mandatory, and the phase out date for the old mess dress blouse has been extended to January 2000.

A number of uniform changes have been recently implemented with immediate effective dates. Here's a summary:

- \* In Air Force Instruction 36-2903 (Dress and Personal Appearance of Air Force Personnel), the reference to enlisted BDU wear was changed to read that members should ensure their rank chevron is visible. This is different from the original "ensure chevron is fully visible" wording.

- \* Security police members assigned to units above the group level may wear the security police shield and blue beret with all authorized uniform combinations.

- \* Members may carry gym bags, clothing bags, back packs and similar type items over the left shoulder or in the left hand.

- \* Members must wear all or some of their ribbons on the service dress coats. The option to wear no ribbons is no longer available.

- \* Members may wear beepers and cellular phones clipped to their waistband or purse, or carry them in their left hand only if necessary to perform official duties.

- \* Wear of the tie/tab with the blue pullover sweater is optional. However, local commands retain the option to require the tie/tab be worn under specific circumstances.

- \* Officers and senior noncommissioned officers may wear shoulder mark insignia on sweaters. However, all other airmen must wear metal rank insignia.

- \* The new blue cardigan sweater is available at clothing sales stores at a cost of approximately \$38. Members may wear it with or without a tie/tab, buttoned or unbuttoned when indoors, and buttoned outdoors. The shirt collar may be worn inside or outside the sweater.

- \* The officer sleeve rank is no longer authorized on the new service dress uniform coat.

- \* Wear of the green field jacket is no longer authorized.

Anyone wanting more information on uniform changes should contact their military personnel flight.

### Senior NCO of the Quarter

SMSGt. Joseph C. Tytanic is assigned to the 507th Combat Logistics Support Squadron where he has been recognized for holding two positions as Support Section NCO in charge and as a KC-135 Maintenance Team Chief. He has displayed outstanding leadership and professionalism in coordinating efforts of two work centers.

Tytanic's efforts have directly supported Fourth Air Force manning assistance to the 452nd Air Mobility Wing, March ARB, Calif., and his team's efforts in performing acceptance inspections contributed to the 452nd's conversion to KC-135R aircraft. Among other accomplishments, he has coordinated off-station training for KC-135 maintenance teams at McConnell AFB, Kan., and established a vital training link with the active duty and reserve associate KC-135 wings at McConnell AFB.

He has coordinated overseas deployment of KC-135 maintenance teams to RAF Mildenhall, England, and performed extensive preparation and planning to support needs of more than 26 deployed personnel.

Tytanic is employed by General Motors as a trim assembler and is active in church activities at St. Theresa's Catholic Church in Harrah, Okla.

He has earned the Meritorious Service Medal with one oak leaf cluster and Air Force Achievement Medal with one oak leaf cluster among many others.

Living the standard - FY '97

## The Bottom Line

**Editor's Note: The following list identifies adverse actions in 1997 that the wing has been required to take on those individuals who have not "lived the standard." It is included to show you that these things do happen in the 507th Wing, and the actions taken are fair and consistent. See the Wing Commander's editorial on page 2.**

Rank	Offense	Action	Rank	Offense	Action
TSgt.	Dereliction of duty & Making false official statements	- Suspended reduction to SSgt. - Forfeiture of pay - UIF	TSgt.	False official statement	- Demotion to SSgt. - Forfeiture of pay - UIF
SrA	Non-participation	- Demotion to A1C	SSgt.	Assault, Disrespect, Drunk and Disorderly	- Demotion to SrA - Forfeiture of pay - UIF
SSgt.	Positive urinalysis	- General Discharge	SrA	AMEX delinquency	- Suspended reduction to A1C on condition of repayment - UIF
SSgt.	Positive urinalysis	- General Discharge	Amn.	AMEX abuse, & Non-participation	- Discharge under other than honorable conditions
MSgt.	Missing movement & AWOL	- Demotion to TSgt. - Discharge under other than honorable conditions	SSgt.	AMEX delinquency	- Suspended reduction to SrA on condition of repayment
TSgt.	Missing movement, Disobeying a lawful order, & Malingering	- Demotion to SSgt. - Forfeiture of pay - UIF - General Discharge	Dependent Shoplifting at BX		- Base barment until 18th birthday
SrA	Missing movement and AWOL	- Demotion to A1C	Dependent Shoplifting at BX		- BX privileges revoked for six months & 20 hours of community service
A1C	Misconduct, AMEX delinquency, & Missing movement	- General Discharge			
SSgt.	Forgery	- Demotion to SrA			

## Top enlisted performers selected

Technical Sergeant Brent C. Van Camp and Senior Master Sergeant Joseph C. Tytanic were recently recognized as the 507th Wing NCO and Senior NCO of the Quarter for the period April through June 1997.

The awards cover this year's second quarter and are presented to recognize outstanding unit members in the Wing.

### NCO of the Quarter

TSgt. Brent C. Van Camp is assigned to the 507th Combat Logistics Support Squadron (CLSS) as an Air Reserve Technician specializing in inventory management. Van Camp possesses full qualification as a 7-level specialist. In October of 1990, he was promoted to Technical Sergeant under the Promotion Enhancement Program.

Van Camp attended the Air Combat Command NCO Academy and has been awarded associate of applied science and bachelor of science degrees. He has been a volunteer coordinator for the Mid-Del area and Tinker AFB Special Olympics since 1995 and always seeks ways to help his section and unit.

He is a recipient of the 507th CLSS Commander's Award, Wing NCO of the Year in 1993, a Notable Achievement Cash Award for supply technician, and an appreciation plaque from the 138th Fighter Wing, Oklahoma Air National Guard, for setting up their tool control system.

Van Camp was cited for consistently maintaining the standards of personal professionalism and military bearing.

## Uniform exchange discussed during Enlisted Advisory Council meeting

Members of the 507th Wing Enlisted Advisory Council (EAC) met last month.

The old business covered included a discussion that the new parking space signs are available for unit Airman, NCO and Senior NCO of the Quarter winners and a reminder that 507th Wing Silver Anniversary coins and dining out tickets are still available for purchase.

In new business, several items were covered. Newcomers are reminded they need a copy of their orders when reporting to Individual Equipment Unit (IEU) for their clothing issue. Name tapes, versus the current aircrew-style name plate, are slated for mandatory uniform wear beginning in October. The 507th Wing currently has money in its uniform account for those enlisted members needing new service dress uniforms. These are issued free to enlisted members only. To exchange for a new uniform, enlisted members must have a letter from their squadron orderly room then take their old uniform to the IEU for exchange and pick up their new uniform from Clothing Sales. The squadron

letter also authorizes stripes to be sewn on both the service dress uniform and BDUs free of charge.

Numerous activities are going on to support the 507th Wing's Silver Anniversary. A wing car wash was held last month, raising \$235 and the unit yard sale raised approximately \$100. The 507th Wing Silver Anniversary coins are selling quickly but still can be purchased from the 507th Wing Headquarters section. Currently, the dining out ticket sales are slow and much more need to be sold.

Another 507th Wing car wash was scheduled during the meeting for July 26 with unit recruiters giving away a limited supply of free t-shirts to customers.

CMSgt. Robert Kellington, EAC Chairman, again expressed his disappointment concerning the poor showing at the EAC meetings. Every squadron has an EAC member and attendance is expected at the meetings.

# Reserve News

## First sergeant selection board set

A first sergeant selection board is scheduled to be held during the October UTA for several first sergeant openings, including the 507th Wing Headquarters Section.

Interested Senior NCO's (MSgt. - CMSgt.) should forward their resumes to Chief Kellington, 507th Wing Senior Enlisted Advisor, to arrive no later than Friday, September 12th. Required uniform for the interview will be service dress. Board members will include the Wing Commander, Vice Wing Commander, Wing Executive Officer and two First Sergeants selected by the Senior Enlisted Advisor. The SEA will serve as an observer during the process.

## A farewell

Lt. Col. Dean Despinoy, 507th Operations Group commander, has been selected to become the commander of the 931st Air Refueling Group (Associate) at McConnell AFB. A change of command ceremony will take place this month.

## Refer a friend for a career future!

There are still positions available within the 507th. Help out unit recruiters by providing them a name or contact one of the following recruiters:

**Tinker & Vance AFBs, OK.**  
MSgt. Al Garza  
405-734-5331

**Midwest City, OK.**  
MSgt. Linda Smith  
TSgt. Larry Wheatly  
TSgt. Eric Glick  
405-733-9403

**Sheppard AFB, Texas (Mon-Tues)**  
MSgt. Bob Wright 817-676-3382

**Altus AFB, (Wed-Fri)** 405-481-5123  
MSgt. Bob Wright

**Lawton, OK.** 405-357-2784  
MSgt. Larry Giles

**McConnell AFB, Kans.**  
MSgt. Terry Gosh, 316-652-4350  
MSgt. Lester Shaw, ISR, 316-652-3766

## A hello

There is a new member in the 507th Wing family. TSgt. Denise Weeks, 507th Civil Engineer Squadron, had a little girl, Kayla Nicole Bralley, 7 lbs, 18 3/4" long, born at 1:11 p.m. on July 17 at Baptist Hospital.

## EPRs begin in September

Enlisted performance reports for unit reservists will soon be written every other year. Air Force Reserve Command is phasing in the requirement starting in September, based on a person's social security number. EPRs are now usually written only if a person changes duty station or at the direction of the commander. Recent demands caused by force reductions and increased accountability issues have made the need for timely EPRs critical, says Maj. Gen. Robert A. McIntosh, chief of Air Force Reserve.

## Church times listed

Catholic Mass will be celebrated at 7:30 a.m. in the T-net room, Bldg 1043.

Protestant Services will be celebrated at 7:30 a.m. in Bldg 1030, flightline side, top floor, Class Room 2.

## Dental program rates set

Unit reservists with at least 12 months of service remaining will be eligible for low-cost dental insurance starting Oct. 1. The TRICARE Selected Service Dental Program will cost enrollees \$4.63 a month the first year with the government cost-sharing another \$6.53 per month. Officials expect modest annual increases, but the total contract price is dependent on the number of reservists who enroll. The contractor, Humana Military Healthcare

Services of Louisville, Ky., will contact eligible reservists to provide more information about the program.

## Video features 507th, 513th

The July *Citizen Airman Video* devotes segments to people and missions, including a look at Air Force Reserve Command's outstanding airmen of the year. At Peterson AFB, Colo., Maj. Gen. Frank Watson, mobilization assistant to the commander of Air Force Space Command, discusses the Reserve's present and future role in space; and the 302nd Security Forces Squadron demonstrates FATS - Fire Arms Training System. At Tinker AFB, Okla., crew members from the 970th Airborne Air Control Squadron talk about the AWACS mission, and CMSgt. Carol Smits, AFRC Senior Enlisted Advisor, visits the 507th Combat Logistics Support Squadron. The video runs 12 minutes and is available in Public Affairs.

## UPARS needed

If you like to write and would like to serve your squadron as a Unit Public Affairs

Representative, see your commander to volunteer. As a UPAR you receive training in improving both interviewing and writing skills.

As a squadron UPAR you will also work with Public Affairs on behalf of your commander to coordinate squadron Employer Support and local community programs.



## Dining Out planned

The 507th Wing will formally celebrate its 25th Silver Anniversary, at 6 p.m., Sep. 13, at the Clarion Ballroom, 4345 N. Lincoln Blvd.

Tickets are \$25 which includes meal and entertainment. Since this is an official Air Force dining out, the dress code is service dress with white shirt for enlisted; mess dress for officers; business suits for male civilians and; gown or dress for female civilians.

